

## Eco-Discovery Camp CIT Program Reference Form

**Directions:**

Applicants, please present this reference form to someone who knows you in a professional or academic manner (**not** a friend or relative). Your reference should return the form directly to Great Hollow by mail. Please provide your reference with a pre-addressed, stamped envelope. Applicants waive the right to view this form after it is completed.

**Applicant's Name:** \_\_\_\_\_

**Reference's Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Reference's Email:** \_\_\_\_\_

The above applicant is being considered for a Counselor in Training (CIT) position at Great Hollow's Eco-Discovery Camp, an outdoor science-based environmental education day camp serving children ages 6-12. This position entails working closely with children in a recreational setting, as part of a four-person staff team comprised of the Camp Director, Camp Instructor, and a fellow CIT. We want to fill these positions with the best candidates possible and appreciate your honest appraisal of the applicant's character and abilities. All information provided will be kept confidential. Thanks for your insight.

Please circle the number you feel best describes the applicant:

**1=Excellent      2=Good      3=Average      4=Below Average      5=Poor**

General attitude	1	2	3	4	5	N/A
Common sense	1	2	3	4	5	N/A
Patience	1	2	3	4	5	N/A
Sense of humor	1	2	3	4	5	N/A
Flexibility	1	2	3	4	5	N/A
Ability to relate to children	1	2	3	4	5	N/A
Ability to manage emotions	1	2	3	4	5	N/A
Sense of responsibility	1	2	3	4	5	N/A
Ability to work with others	1	2	3	4	5	N/A

Willingness to work hard	1	2	3	4	5	N/A
Punctuality	1	2	3	4	5	N/A
Leadership ability	1	2	3	4	5	N/A
Ability to work under pressure	1	2	3	4	5	N/A
Capacity to work independently	1	2	3	4	5	N/A
Acceptance of supervision	1	2	3	4	5	N/A
Receptiveness to feedback	1	2	3	4	5	N/A

How long and in what capacity have you known the applicant?

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Please describe the applicant's strengths.

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Please describe the applicant's areas for improvement.

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How does the applicant respond to feedback and which delivery method works best?

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Would you hire the applicant to work with your own child? \_\_\_\_\_

**Name:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Please mail to:** Great Hollow  
 ATTN: Tara Ewers  
 225 CT-37  
 New Fairfield, CT 06812